



TFFR RETIRED MEMBER EMPLOYMENT NOTIFICATION (330)

NORTH DAKOTA RETIREMENT AND INVESTMENT OFFICE

TEACHERS' FUND FOR RETIREMENT DIVISION

SFN 52161 (4-05)

In compliance with the Federal Privacy Act of 1974, the disclosure of the individual's social security number is mandatory pursuant to 26 U.S.C. § 3402. The individual's social security number is used for tax reporting and as an identification number.

General Information: State statutes (NDCC 15-39.1-19.1) allow a retired TFFR member to return to TFFR-covered employment under certain employment limitations. A summary of retiree employment options is outlined on the reverse side of this form. This form, along with a copy of the retiree's contract or employment agreement, must be submitted to the administrative office **each year** the retiree is employed.

Section 1: Completed by Retiree

Name of Retiree		Social Security Number	Telephone Number	Retirement Date
Employer	Position	Post Retirement – first day of work	Post Retirement – last day of work	
Number of Compensated Hours	Salary	Were you employed during the previous fiscal year? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, Employer: Position:	

Select only one option for July 1 _____ - June 30 _____ fiscal year:

☐ **General Rule - Annual Hour Limit**

9 month contract = 700 hours

10 month contract = 800 hours

11 month contract = 900 hours

12 month contract = 1,000 hours

☐ **Exception A – Critical Shortage Area (CSA)**

Approved CSA ☐ Yes ☐ No ☐ Subject Area ☐ Geographic

ESPB Signature

Date

☐ **Exception B – Benefit Suspension and Recalculation**

Year 1 ☐ Year 2 ☐ Year 3 ☐ Year 4 ☐ Year 5 ☐

Approximate date annual hour limit is reached (first year only)

I certify that I have reviewed the retiree return to work options on the reverse of this form and understand the employment limitations. The above information is a complete and accurate description of my employment arrangement.

Signature of Retiree

Date

Section 2: Completed by Employer

Employer Name	Employer Number	Telephone Number	Attach Employment Contract or Agreement
Business Manager Name	Superintendent Name		

I certify that I have reviewed the retiree return to work options on the reverse of this form and understand the employer reporting requirements. The above information is a complete and accurate description of the employment arrangement with the retired TFFR member. I will notify TFFR of any change in the employment arrangement.

Signature of Employer

Date

Return to:

ND Retirement and Investment Office
1930 Burnt Boat Drive, PO Box 7100

Bismarck ND 58507-7100

Telephone: 701-328-9885

Toll free: 800-952-2970

Fax: 701-328-9897

www.discovernd.com/rio

RIO Use Only

Letter Sent _____

Benefits Continue ☐ Y ☐ N

Benefits Suspended _____

This form is available in an alternate format upon request.
White – RIO Yellow – Employer Pink – Retiree

Summary of Retiree Return to Work Options

A retiree may return to TFFR covered employment under certain employment limitations. The limits apply to TFFR covered employment which includes teaching, supervisory, and administrative services in a ND public school or state institution covered by TFFR except for extracurricular duties and professional development. The limits **do not** apply to:

- Substitute teaching (non-contracted)
- Teaching in public colleges and universities
- Teaching in private schools
- Employment outside of education
- Employment outside of ND

Failure to notify TFFR when a retiree returns to TFFR covered employment will result in the loss of one month's annuity benefit. Notification must be in writing.

General Rule - Annual Hour Limit

After 30 days elapse from the retirement date, a retiree may return to TFFR covered employment for a maximum number of hours in a fiscal year (July 1 – June 30) and continue to receive TFFR monthly retirement benefits. Employer and employee contributions will not be paid to TFFR; and the monthly TFFR benefit amount will not be affected. The annual hour limit is based on the length of employment.

9 month contract =	700 hours
10 month contract =	800 hours
11 month contract =	900 hours
12 month contract =	1000 hours

Exception A – Critical Shortage Area

A retiree may return to TFFR covered employment in an approved critical shortage area (CSA) and exceed the annual hour limitation without losing retirement benefits. If retired prior to January 1, 2001, no waiting period is required. However, if the retirement date is after January 1, 2001, a one-year waiting period is required. A retiree may perform non-contracted substitute teaching during the one-year waiting period. Critical shortage areas will be determined each year by the Education Standards and Practices Board (ESPB) by rule. Each year, the retiree must re-apply for this exception and receive verification that it remains a critical shortage area. As in the General Rule, retirement benefits will continue, employer and employee contributions will not be paid to TFFR, and the monthly TFFR benefit amount will not be affected.

Exception B – Benefit Suspension and Recalculation

After 30 days elapse from the retirement date, a retiree may return to TFFR covered employment and exceed the annual hour limitation. Under this option, the TFFR benefits will be suspended the first of the month following the month the annual hour limit is reached. At that time, employer and employee contributions must be paid on any salary earned after the annual hour limit based on the employer's TFFR payment model. A completed Member Action form is also required. Upon re-retirement benefits will be recalculated. If the re-retirement occurs with:

- Less than 2 years of additional earned service credit – receive discontinued benefit plus benefit increases granted during the benefit suspension and a refund of any additional employee contributions paid plus interest
- 2-5 years – greater of the discontinued annuity, plus additional years at the new multiplier, plus benefit increases granted during the suspension **or** all the years recalculated at the new multiplier, less an actuarial offset for the amount of benefits already paid
- 5 or more years – greater of the calculation above or the retirement benefit recalculated using all the years at the new multiplier with no actuarial offset

If you have any questions, please contact the administrative office.